

LaGrange Association Library
Board of Trustees Meeting
Thursday, December 9, 2021 @7:00pm
MINUTES

Attendees: Linda Gaines, Lucy Johnson Suzanne Davis, Kristen Savath, Mimi Heslin, Dan Jacobs, Marie Hughes, Kevin Lerner, Anne Lescher, Mary De Bellis

Absent: Maung Htoo, Keith LaRose

Guest(s): None

Call to Order 7:04 pm

Public Comment: None

Correspondence

To Linda Gaines: Maung Htoo resigned from the board; Marie Hughes resigned from the board

Consent Agenda

Meeting Minutes for Thursday November 11, 2021: Moved: Suzanne, Second: Kevin, all approved

Director's Report (Mary)

Treasurer's Report (Mimi)

Approval: Moved: Lucy, Second: Anne; all in favor

Board Development/Nominating (Suzanne)

● **2022 Slate of Board Officers:**

Linda, President Moved: Mimi, Second: Anne, all in favor

Kevin, VP Moved: Marie, Second: Dan, all in favor

Lucy, Secy. Moved: Mimi, Second: Dan, all in favor

Dan, Treasurer Moved: Kevin, Second: Mimi, all in favor

● **2022 Committee Chair and Member Assignments**

Board Development and Nominating: Suzanne, Chair – members: Anne, Kevin

Building: Kristin, Chair –Members: Lucy, Keith

By Laws and Policy: Lucy, Chair – members: Mimi, Kevin

Capital Campaign: Kevin, Chair – members: Kristen, Anne

Fund Raising: Suzanne, Chair – members: Anne, Dan

Finance: Mimi, Chair – members: Dan, Suzanne

Long Range Planning: Dan, Chair – members: Keith, Kevin

Personnel: Linda, Chair – members: Mimi, Suzanne

Building Committee(Kristen) Nothing

Bylaws/Policy (Lucy) nothing

Capital Campaign (Kevin) nothing

Fundraising (Suzanne)

Three events for the year. First: early March, Donor Appreciation Reception. A Sunday from 1-4, finger food. Board President comments, tours of new library, Rebekkah to present award to the Library. Invitation cards: donors, town officers, Lions, etc.

Finance (Mimi) – Action Items:

- Budget-to-Actuals Report Format - Moved: Suzanne, Second: Lucy; all in favor
- Vanguard Investment Reallocations – stocks to 20%, Bonds to 67%, cash remainder. Moved: Lucy, Second: Suzanne; all in favor

Long Range Planning (Dan)

Compiling and examining results from past questionnaire – will use results in developing the next LRP

Friends (Anne)

Holiday basket raffle, beautiful, good gifts, drawing on Dec. 22nd. Extra storage closet great – check given to Library for donor plaque.

Old business- none

New business – Action Items:

- MHLS Direct Access Plan 2022-2026 – Moved: Suzanne, Second, Lucy, all in favor
- 2022 Library Budget – Moved: Kevin, Second: Lucy, all in favor

Personnel – Action Item:

- **Director’s Performance Review 2021**

Motion to go into executive session at 7:50 pm for discussion: Moved: Mimi, Second: Marie, all in favor

Motion to come out of executive session at 8:15 pm: Moved: Suzanne, Second: Mimi, all in favor

Motion to accept Personnel Committee’s evaluation of the Director: Moved: Lucy, Second: Kevin, all in favor.

Adjourned: 8:22 Moved: Mimi, Second: Marie, all in favor

Next meeting: Thursday, January 13, 2021 @ 7pm

Town Board Meetings - 2nd and 4th Wednesday of each month @ 7pm
December 8 & 22 January 12 & 26, 2022

12/9/2021 LLJ